



Guruyoga

- Appoint a Moderator: Cindy Thibeau
- Approve Previous Minutes: Everyone approves.
- Schedule Next Meeting: November 27th, 2016 at 10:00AM
- Present at the Meeting: Gakyil Members – Liz Wickhart, Matt Hayat, Cindy Thibeau, Dominik Niceva, and Diane Kramer. Staff: Jeremy Keaton and Tim Fisher. Other: Al Daggett.

**Amanda Pollock has resigned from the Gakyil.*

Staff Updates

Secretary

Membership Report

- ✚ Ordinary: 243, Global Sustaining: 24, Global Meritorious: 7. (Total: 274)

Geko

Nary Stuff

- ✚ Nary Mitchell passed away at the end of September. The DCA inherited all of Nary's belongings per his family's request. We now have a lot of good tools from Nary and Jeremy will itemize and organize the tools for the DCA.
- ✚ Jeremy is waiting for the Toyota 4Runner to be transferred legally to the DCA via Bruce Mitchell, Nary's brother. It will then be sold by the DCA, likely to Neil Murray.

Rinpoches Cabin

- ✚ The roof is going much faster. Vern Harrington and Jim Smith have been helping Jeremy a lot. Bodhi, Ben and Dimitri have also been helping Jeremy. It will be finished just in time for the winter and snow. The scaffolding will be moved this week most likely and then we can start on inside repairs. We can put on the new door that has been donated.

Leaving for Ohio

- ✚ Jeremy needs a break and will go to visit his friends and family and will be leaving Nov 12th or thereabouts, it's a rough date right now, and will return mid-December, pending approval of Gakyil. Rinpoche's cabin roof will be complete by November 12. The inside won't be complete.
- ✚ Jeremy will find someone to cover his responsibilities while he is away.

ACTION ITEM: Jeremy will figure out how things will run while he is in Ohio.

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ACTION ITEM: Gakyil will deliberate and decide on Jeremy's pay while he's gone.

WHOLE GAKYIL

Discussion of Community Meeting:

- ✚ Red thinks we should have a Community Meeting soon and maybe Scott Townell could be a moderator. With his presence we may better work through any tensions that may arise. It would be open to the whole Community. We need to discuss alignment and strategic plans for the upcoming year. People have a lot of questions right now and so it's important to meet and have a discussion. Blue suggests Webcasting the meeting but Red says it's not interactive; but we can Webcast and then have Skype to remedy this. Someone present at the Gar has to take responsibility of Skype and Webcast.
- ✚ The General Assembly will happen sometime at the end of December for all to vote on strategic plan and budget for 2017.

ACTION ITEM: Diane will contact Scott and try to schedule a meeting on November 27th.

Report on Action Items from September

- Jeremy will talk to Helen Baker about fixing the Schoolhouse Driveway.
- Remembering Campaign, we have collected data of those who haven't joined in 2016 and we have begun contacting them.
- Cindy will get estimates for flooring for the Grant.
- Blue to report on Google Calendar usefulness to manage practices, was it helpful? The Gakyil uses it but no one else uses it. The first couple of people signed it and used it the best we can do is keep sending it out.
- Cindy sent out road announcements. That's done.
- Cindy wants to hire someone else to do regular cleaning.
- Red will provide a Maintenance budget for each year. Joe Zurylo wants to hire a tradesman, one day a week, they charge \$65-\$75/hour, but hiring someone like this would be very helpful. Yellow needs to know the annual items that we take care of every year.
- Accommodations spreadsheet: Dominik will be tracking this per Jeremy's data. Through the booking software everything will be tracked. Dorms, cabins, Dzamlingar House etc
- Where do monies goes from Dzamlingar rentals? For now, until we finish furnishings, the money will go to that. Once the furnishings are complete, the money will go to the Dzamlingar House account. We have about \$74,000 in debt towards the house from the money that was given to us to build the house. We have 10 years to pay off the \$74,000 in debt, this will be paid off in 3-4 years and then the rest of rental monies will go to TE and TW.
- Donor perfect evaluation: not yet complete.

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- Budgets: Everyone is still working on them
- Strategic Planning in process.

Blue Gakyil

Communications Proposal

- ✚ The DCA has 3 outlets: Members List, TsegyalgarNet, and FaceBook page.
 - Members List: Specific to DCA members, this is for specific announcements, voting and so forth.
 - TsegyalgarNet: For specific announcements to Members and other who have received Transmission.
 - Facebook: Anything for lodging, transportation and advertising the selling of items can go here.
- ✚ We do have a “Local to Conway” list in email, if someone local wants to post a local e-mail; they can send it to Blue and ask to send it out on this list.
- ✚ We can use Rinpoche’s 2015 Retreat list to send out to Members and non-Members for a Membership drive.

Community Meeting Locations

- ✚ Blue thinks having community meetings at different locations, different lings, would be helpful. First would be Kundrolling.
- ✚ Places with significant numbers of practitioners are: Kundrolling, Chicago, Miami, Atlanta, New Orleans etc. and those places would be first.
- ✚ Our equipment can be transported but it’s a lot of work and it’s expensive. The equipment is: a laptop with the program on it, otherwise its \$600 for the program, web cam (DCA has to buy, we are using Jeremys), a tripod, a USB extension cable and a microphone. Geko says that you also need adequate internet and bandwidth.

ACTION ITEM: Jeremy will itemize the list for Blue.

2017 Programming

- ✚ Blue has contacted local teachers for VD, SMS and YY and asked each group which International teacher they would like to invite. Yellow says that with International teachers we never make any profit we just break even. We make much more from local teachers. Blue is trying to coordinate it so that when International teacher comes here then the local teachers will coordinate around them.
- ✚ Blue asked each group (VD, YY, and SMS) to work together to create a program that builds on itself. The VD people that will work, YY it will work a little bit and with SMS it’s not working so well. SMS have different obligations so it’s harder. The whole

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calendar should be full; March-August will be pretty full with January and February being slower.

- ✚ Blue is also inviting International teachers with the idea that maybe they can tour the US once they stop by Tsegyalgar. It's a good idea because you reach a saturation point here in what people can do and participate in.

Summer Retreat

- ✚ Summer is high season so Blue will develop Summer Celebration and other Summer programs.

RED GAKYIL

Update on Khandroling Development

- ✚ Khandroling has been in a drought, Joe Zurylo suggests drilling a well. The estimate is \$15,000-\$20,000.
- ✚ Composting toilets is an idea making cabins more user friendly. 2 additional cabins still need to be built on Upper Khandroling and maybe more can be built on the Gonpa sight.
- ✚ Pros and cons of the Buckland Woods: There's already water and electricity and it's easily accessible. The house could be used as a guest house. There are zoning laws to factor in as well as the expenses if we consider building cabins on lower K.
- ✚ A leech field for lower Khandroling would be very expensive.
- ✚ Solar as electricity is a possibility for Cabins and Vajra Hall.
- ✚ Marit Cranmer and Jim Smith are looking into enclosing the Vajra Hall.

ACTION ITEM: Red will create a priority list of these items for Yellow.

Yellow Gakyil

IDC Alignment

- ✚ IDC Bylaws and Tax Revisions. Karen will check legality of proposed changes to our bylaws with the IRS to not lose our not-for-profit status. This costs \$2,500 plus lawyer's fee. It's actually about \$3500 to prepare this.
- ✚ The Gakyil will send out info about alignment to let all know where it stands.

DECISION: Budget approved for bringing new bylaws to IRS.

Dzamlinggar House Project

- ✚ IDC is going to send regulations for staying in and using the house. People can only stay for 30 days. Procedure: Email the Dzamlinggar House Coordinator (you must be a member for the year), there will be a waiting list and registration form.

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Tsegyalgar East Gakyil Minutes

Sunday, October 23, 2016 at 10:00AM

- ✚ Locally, for dorms and cabins, the same procedure will be followed.
- ✚ Two houses are almost ready for use, Merigar West and Tsegyalgar. They will be ready November 25th, 2016.
- ✚ Dzamlinggar House is the first of TE's "Sustainability project" bringing up to \$25,000 per year after loan is paid.

ACTION ITEM: Blue requests Yellow to send announcement for DzamlingGar House Reservations to Community.

ACTION ITEM: Dominik will send Tim annual Fundraising letter from last year.

Fundraising

- ✚ Fundraising plans in the works: The plan is a part of strategic plan that is being developed for 2017.
- ✚ An annual fundraising reminder will be sent out.

Membership Tiers for 2017

- ✚ There are four tiers. Reduced - \$150, Ordinary - \$260, Global Sustaining - \$550, and Global Meritorious - \$1,750. Monthly payments will remain to make it affordable. The amount lost in receivables is far less than what would be lost if everyone had to pay at the beginning of the year.
- ✚ Update on Schoolhouse Roof Grant: Waiting on flooring estimate. The application should be submitted soon.

ACTION ITEM: Tim will send Vern's number to the Blue Gakyil.

ACTION ITEM: Cindy will get estimates for flooring.

ACTION ITEM: Priorities for the week: getting alignment announcement out and gathering strategic plan data from each color.

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