

Gakyil Meeting

Minutes 12/26/24

Present: Alex Daggett, Ellen Halbert,
Cindy Thibeau, Dominik Niceva

Quick recap

The team discussed the financial aspects of their organization, including membership income and the need to adjust the exchange rate for fees to IG. They also discussed concerns about the management of the community's winter maintenance projects, and the need for more communication and engagement with the community. They also discussed the need for more members to join the gakyil.

Next steps

- Membership Coordinator to reach out to IG for a contact at IDC to discuss changing the exchange rate for membership fees.
- Membership Coordinator and yellow gakyil representative to have a zoom meeting to discuss the membership fee exchange rate issue and develop a proposal.
- Red gakyil representative to consult with secretary and clarify with caretaker his winter hours and responsibilities
- Gakyil to send one gakyil meeting announcement per month to all members with an agenda, with minutes recorded and sent to all members.

Summary

Meeting Protocols

Membership coordinator brought up the topic of agenda approval for previous meetings, requesting that previous minutes be officially approved before addressing current agenda. She also asked the gakyil to invite all members to some gakyil meetings, by sending an announcement with meeting agenda, and afterward send minutes for that meeting to all members. The team agreed to do this for one gakyil meeting per month

Adjusting Membership Fees and Exchange Rates

Membership coordinator presented the community's membership and income data, (below), noting a slight increase in income due to a change in membership structure. She highlighted the discrepancy in IG membership fees between the US and Europe, attributing it to a difference in exchange rates. She suggested adjusting the exchange rate to reflect the current market value, which would result in a 7% reduction in fees to IG for Tsegyalgar members. Yellow representative agreed with the proposal, emphasizing the need to present the numbers and reasons for the adjustment to the relevant parties. Membership coordinator offered to ask IG for assistance contacting the IG and to draft a letter requesting a remedy for the inequity.

MEMBERSHIP

Total 2024 (Tsegyalgar East + Kundrolling):

- 2024 Members: 219

- 2023 Members: 217
- Difference: +2 Members

Breakdown Tsegyalgar East:

- 2024 Members: 201
- 2023 Members: 191
- Difference: +10 Members
 - Ordinary: 175
 - Global Meritorious: 3
 - Global Sustaining: 23

Breakdown Kundrolling:

- 2024 Members: 18
- 2023 Members: 26
- Difference: -8 Members
 - Ordinary: 17
 - Global Meritorious: 0
 - Global Sustaining: 1

FINANCIAL

Tsegyalgar East:

- 2024 Income: \$61,603.20
- 2023 Income: \$59,962.69
- Difference: +\$1,640.51

Kundrolling:

- 2024 Income: \$4,772.22
- 2023 Income: \$9,090.21
- Difference: -\$4,317.99

Total (Tsegyalgar East + Kundrolling):

- 2024 Income: \$66,375.42
- 2023 Income: \$69,052.90

- Difference: -\$2,677.48

IDC REPORT 2024

Tsegyalgar East:

- Direct Total: EUR 62,392.80
(USD 64,873.56)
- Lings Total: EUR 5,089.85
- Grand Total: EUR 67,482.64
- 15%: EUR 10,122.40

Kundrolling:

- Lings (EUR): EUR 5,089.85
(USD 5,292.22)

all information from

<https://dzogchen.net/report/statistics/>

Note: The total in USD for the financial recap differs from the IDC Report due to a slight exchange rate difference. The IDC Report uses an exchange rate of approximately 1.0398, which results in a higher total of \$70,165.78 compared to \$66,375.42 in the financial recap.

Membership Income and Financial Challenges

The team noted that while they had significant income at the beginning of the year, it gradually decreased throughout the year. They discussed the challenges of increasing membership income, as it was not a profit center and people were struggling to make the basic membership payment. The team agreed that they needed to be realistic

about the potential for income growth and to wait until March to get a clearer picture of the financial situation.

They discussed the overall financial situation. Yellow representative mentioned trying to keep the Paypal balances as low as possible and are aiming for a \$9-\$10,000 profit for the year. Secretary confirmed that they don't have any large checks to pay around this time of the year.

Budget and Maintenance Concerns

Membership coordinator pointed out that contracted caretaker pay consumes most of the membership income. The need for caretaker's allotted winter hours was questioned and suggestion made that cleaning tasks be added to his responsibilities. The need for greater oversight was mentioned as well, to assess productivity.

Dedication of Merit